

Corporate Identity Number: U40101HP2003PLC026108

Regd. Office: Village Prini, P. O. Jagat Sukh, Teh Manali, District Kullu, Himachal Pradesh

Corp. Office: Bhilwara Tower, A-12, Sector-1, Noida-201301, Uttar Pradesh, India

**APPROVED REVISED CSR BUDGET &  
ANNUAL ACTION PLAN**

**AND**

**APPROVED BUDGET FOR OTHER SOCIAL WELFARE  
ACTIVITIES (NON-CSR)**

**FOR**

**FINANCIAL YEAR 2025-26**

<b>S. No.</b>	<b>Approved Agenda</b>	<b>Page No.</b>
<b>1.</b>	Approved Revised CSR Budget & Annual Action Plan for the Financial Year 2025-26.  <b>[APPROVED BY CSR COMMITTEE &amp; BOARD in its meeting held on 23<sup>rd</sup> July 2025]</b>	  3 – 11
<b>2.</b>	Approved Budget for Other social welfare activities (Non-CSR) for the Financial Year 2025-26.  <b>[APPROVED BY CSR COMMITTEE &amp; BOARD in its meeting held on 7<sup>th</sup> May 2025]</b>	  12

### Key Points while making CSR & Non- CSR Expenditure:

- Take prior approval of Corporate Office through Company Secretary before undertaking any CSR & Non- CSR activities through Local CSR Committee note, so that further approval of CEO & CFO of the Company may be taken in the required cases.
- Employees of the Group should not be beneficiary under any of the CSR scheme being undertaken and if there are any such cases, then the matter should be brought to the attention of the Company Secretary/ CEO as early as possible to address and remedy the situation.
- If any CSR expenditure incurred by any Implementation Agency/ NGO/ third party/ District Collector/ Govt. Dept. etc., then please ensure that such Implementation Agency/ NGO should have CSR Registration Number and also take a Utilization Certificate confirming that the funds have been spent & utilized in accordance with the provisions of the Companies Act, 2013 and as per instructions given by ADHPL.
- With respect to CSR related civil works like Foot Bridge, retention wall, footpath or construction of school, cremation ground etc., Local CSR Committee has to ensure that while handing over the work at the time of completion to the Local body/ authority, a joint inspection is required to be done and the Committee must take a declaration/ statement from such Local body/ authority that they have examined/ confirmed the worthiness of the work done by the company.
- Minimum CSR liability for the FY 2025-26 - ₹ 48.76 Million  
Excess CSR contribution will be set off against the required 2% CSR expenditure up to the immediately succeeding three financial years.
- Excess spent during FY 2024-25 above 2% CSR liability - ₹ 0.04 Million (₹ 43,763)  
Which will be set off in FY 2025-26, 2026-27 & 2027-28.
- Take review/feedback from beneficiaries/general public about impact of our CSR activities to the society and present the documented report with photos/videos quarterly before CSR Committee.

**APPROVED CSR BUDGET & ANNUAL ACTION PLAN FOR THE FY 2025-26**

The CSR Committee and the Board in its meeting held on 07.05.2025 has reviewed and approved the CSR Budget and annual pan for the FY 2025-26, which is subsequently revised by CSR Committee and Board in its meeting held on 23.07.2025 as under:

<b>S. No.</b>	<b>CSR Areas</b>	<b>CSR allocation (₹ in Million)</b>
1	Rural Development	<b>13.15</b>
2	Swachhta Abhiyan	<b>0.80</b>
3	Education	<b>10.32</b>
4	Women Empowerment	<b>0.40</b>
5	Healthcare	<b>20.75</b>
6	Support to NGOs	<b>1.90</b>
7	Environment	<b>1.00</b>
8	Sports	<b>1.75</b>
<b>Total</b>		<b>50.07</b>

Head	CSR Activities/Projects	CSR allocation (₹ in Million)
<b>Rural Development</b>	Providing and Fixing precast cement concrete Inter Locking Paver at Link road of Chhanala Village	3.96
	Providing and Fixing precast cement concrete Inter Locking Paver of Foot path at Bhanara to Jagatsukh Village	2.44
	Providing and fixing of cement interlocking pavers on Shamshan Ghat at Prini	1.50
	Renovation work of Community hall at Shuru Village	1.37
	Renovation work of Community Hall at Prini village	0.46
	Construction of Breast wall and Parapets along the Chhalet Village Road	0.48
	Railing work at Aleo Old and New Play Ground	0.23
	Provides free electricity for the street lighting of the nearby villages including their repair and maintenance. The company is also planning to procure and install solar lights.	0.70
	Construction of Footpath from RD 15900 to Newly constructed Jaubri Foot Bridge	0.57
	Construction of Footpath from Duhangan Weir to newly constructed foot bridge at Upstream of Duhangan Nallah	0.87
	Repair and Maintenance of Mahila Mandal Building at Aleo Village	0.57
	<b>Head Total</b>	<b>13.15</b>
<b>Swachhta Abhiyan</b>	a) Village Sanitization- Company is supporting local self-help groups (Mahila Mandals) of different villages for keeping the surrounding villages clean. b) Installation/ providing dustbin at public places, if required. c) Collection and transportation of garbage in the villages surrounding the Project area.	0.80
	<b>Head Total</b>	<b>0.80</b>
<b>Education</b>	Renovation work of Govt. Sr. Sec School Manali (As ongoing Project for 2 Years for FY 2025-26 & 2026-27)	5.20
	Providing and Laying Anti-Skid ceramic tile in floor at Govt. High School Prini	1.07
	Providing scholarship to the children of local community under the Scholarship scheme of the company.	1.32
	Provide computers with UPS and Printers and Smart boards, Sports Kits and Uniforms to the Govt. schools in the vicinity and support to Gyan Kendra.	1.00
	Honorarium is being paid to the persons engaged under this activity. The company is also running a scheme for small school children, providing school bags, stationery items, school shoes	0.75

	etc. It is also planned to provide chairs, tables and desks to the schools in the vicinity.	
	Renovation work of Govt. Primary School, Prini	0.98
	<b>Head Total</b>	<b>10.32</b>
<b>Women Empowerment</b>	Capacity building for Women -The company has been running sewing training (cutting, tailoring) Centre for women of villages around the plant location.	0.40
	<b>Head Total</b>	<b>0.40</b>
<b>Healthcare</b>	Medical Equipment for general public: The Company intends to provide medical equipment to CH Manali for the Department of Ophthalmology, Department Surgery and Department of Orthopaedics to give boost to the emergency and routine medical/surgical procedures.	19.50
	a) ADHPL Dispensary: Medicines and medical tests / examination are provided to patients free of cost at ADHPL dispensary.	
	b) CHC Manali: Honorarium of three persons engaged for running & maintenance of emergency ward and laboratory at CH Manali and Jagatsukh & procurement of equipment for local Govt. hospitals/CHC/PHC are planned to be provided by the company.	1.25
	c) Sanitary pad vending machine with incinerator	
	<b>Head Total</b>	<b>20.75</b>
<b>Support to NGO</b>	Support to Sahara old Age Home - This NGO is working in the field of old age homes and serving the old people by providing food, medical care and shelter.	0.90
	Support to Samphia Foundation Kullu -This NGO is being run for the purpose of rehabilitation therapy for children with special needs.	1.00
	<b>Head Total</b>	<b>1.90</b>
<b>Environment</b>	Tree Plantations - The Company has planned for tree plantations to enhance the green patches & also to prevent land/soil erosion and develop nature parks	1.00
	<b>Head Total</b>	<b>1.00</b>
<b>Promotion of Sports</b>	Financial support to all kinds of sports activities being organized in the local area and financial support to the sports persons as per policy.	0.20
	Providing 2 nos. High Mast Pole 20mtr. with 40 nos. Lights and complete Accessories for Police Sports Ground Kullu	1.55
	<b>Head Total</b>	<b>1.75</b>
	<b>Total Budget for FY 2025-26</b>	<b>50.07</b>

**1. RURAL DEVELOPMENT – (₹ 13.15 million)**

- a) **Providing and Fixing precast cement concrete Inter Locking Paver at Link road of Chhanala Village:** The Company has planned for providing and fixing precast cement concrete Inter Locking Paver at Link road of Chhanala Village at a cost of ₹ **3.96 million** only.
- b) **Providing and Fixing precast cement concrete Inter Locking Paver of Foot path at Bhanara to Jagatsukh Village:** The Company has planned for providing and fixing precast cement concrete Inter Locking Paver of Foot path at Bhanara to Jagatsukh Village at a cost of ₹ **2.44 million** only.
- c) **Providing and fixing of cement interlocking pavers on Shamshan Ghat at Prini:** The Company has planned for providing and fixing of cement interlocking pavers on Shamshan Ghat damaged due to flood at Prini at a cost of ₹ **1.50 million** only.
- d) **Renovation work of Community hall at Shuru Village:** The Company has planned for renovation work of Community Hall at Shuru village at a cost of ₹ **1.37 million** only.
- e) **Renovation work of Community Hall at Prini village:** The Company has planned for renovation work of Community Hall at Prini at a cost of ₹ **0.46 million** only.
- f) **Construction of Breast wall and Parapets along the Chhalet Village Road:** The Company has planned to construct Breast wall and Parapets along the Chhalet Village Road at a cost of ₹ **0.48 million** only.
- g) **Railing work at Aleo Old and New Play Ground:** The Company has planned for Railing work at Aleo Old and New Play Ground for the protection of student while playing at a cost of ₹ **0.23 million** only. This ground was developed by ADHPL under its CSR initiative belongs to FY 2024-25.
- h) **Village Electricity and Solar lights:** The Company provides free electricity for the street lighting of the nearby villages including their repair and maintenance. The company is also planning to procure and install solar lights for street lighting of the surrounding villages at a budgeted cost of ₹ **0.70 million** only.

- i) **Construction of Footpath from RD 15900 to Newly constructed Jaubri Foot Bridge:** The Company has planned to construct footpath from RD 15900 to Jaubri Foot Bridge at a cost of ₹ **0.57 million** only.
- j) **Construction of Footpath from Duhangan Weir to newly constructed foot bridge at Upstream of Duhangan Nallah:** The Company has planned to construct footpath from Duhangan Weir to foot bridge at Upstream of Duhangan Nallah at a cost of ₹ **0.87 million** only.
- k) **Repair and Maintenance of Mahila Mandal Building at Aleo Village:** The Company has planned to repair Mahila Mandal Building at Aleo Village at a cost of ₹ **0.57 million** only.
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## 2. SWACHHTA ABHIYAN – (₹ 0.80 million)

Following activities are planned under CSR at a budgeted cost of ₹ 0.80 million:

- a) Village Sanitization- Company is supporting local self-help groups (Mahila Mandals) of different villages for keeping the surrounding villages clean.
  - b) Installation/ providing dustbin at public places, if required.
  - c) Collection and transportation of garbage in the villages surrounding the Project area. This is helping in keeping the villages clean and provides proper sanitation around the Project area. This includes dead animal removal as and when needed.
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### 3. EDUCATION – (₹ 10.32 million)

- a) **Renovation work of Govt. Sr. Sec School, Manali (ongoing project for 2 years):** The Company has planned for renovation work of Govt. Sr. Sec School, Manali at a cost of ₹ 5.20 million only.
- b) **Providing and Laying Anti-Skid ceramic tile in floor at Govt. High School, Prini:** The Company has planned for providing and Laying Anti-Skid ceramic tile in floor at Govt. High School, Prini at a cost of ₹ 1.07 million only.
- c) **ADHPL Scholarship Scheme:** Providing scholarship to the children of local community under the Scholarship scheme of the company. This program is being carried over in the current year also at a planned budget of ₹ 1.32 million only.
- d) **Govt. School upgradation (digitalization):** The Company is planned to donate computers with UPS and Printers and Smart boards, Sports Kits and Uniforms to the Govt. schools in the vicinity and support to Gyan Kendra at a cost of ₹ 1.00 million only.
- e) **Other educational purposes & honorarium:** The Company is running this program in the field of education and providing employment under CSR activities. Honorarium is being paid to the persons engaged under this activity. The company is also running a scheme for small school children, donating the school bags, stationery items, school shoes etc. It is also planned to provide chairs, tables and desks to the schools in the vicinity. The overall cost proposed to be incurred for above activities is ₹ 0.75 million only.
- f) **Renovation work of Govt. Primary School, Prini:** The Company has planned for renovation work of Govt. Primary School, Prini at a cost of ₹ 0.98 million only.
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#### 4. WOMEN EMPOWERMENT – (₹ 0.40 million)

**Capacity building for Women / ADHPL Sewing & Knitting Training Centre:** Since 2017, the company has been running sewing training (cutting, tailoring) Centre for women of villages around the plant location. This initiative has been widely applauded by the local people around the project site and has helped the local women earn their livelihood. The planned budget for this activity is ₹ 0.40 million.

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#### 5. HEALTHCARE – (₹ 20.75 million)

- a) **Medical Equipment for general public:** The Company intends to provide medical equipment to CH Manali for the Department of Ophthalmology, Department Surgery and Department of Orthopaedics to give boost to the emergency and routine medical/surgical procedures at CH Manali which usually are being performed at Kullu or Mandi at a cost of ₹ 19.50 million.
- b) Following healthcare activities under taken through CSR plan of the company are as under at a budgeted cost of ₹ 1.25 million:
- **ADHPL Dispensary:** Medicines and medical tests / examination are provided to patients free of cost at ADHPL dispensary.
  - **CHC Manali:** Honorarium of three persons engaged for running & maintenance of emergency ward and laboratory at CH Manali and Jagatsukh & procurement of equipment for local Govt. hospitals/CHC/PHC are planned to be provided by the company.
  - **Sanitary pad vending machine with incinerator:** The Company in the last few years has sensitized the local community about the menstrual hygiene and to make it easily accessible to local community, the company installing sanitary pad vending machines with in-built incinerator (for proper disposal as well) at many local government schools. Programs on general awareness program on personal hygiene for rural area women and refilling of already installed sanitary pad vending machine will be done.
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## 6. SUPPORT TO NGO's – (₹ 1.90 million)

- a) **Support to Adarsh Educational & Social Welfare Society (Sahara Old Age Home):** This NGO is working in the field of old age homes and serving the old people by providing food, medical care and shelter. The NGO qualifies the eligibility criteria for seeking financial support under the CSR plan of the company. The financial support sought is ₹ 0.90 million only.
- b) **Support to Samphia Foundation (Aash Child Development Center for children with developmental disabilities):** This NGO is being run for the purpose of rehabilitation therapy for children with special needs. The NGO qualifies the eligibility criteria for seeking financial support under the CSR plan of the company. The financial support sought is ₹ 1.00 million only.
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## 7. ENVIRONMENT SUSTAINABILITY AND MAINTAINING ECOLOGICAL BALANCE – (₹ 1.00 million)

**Tree Plantations:** The Company has planned for tree plantations to enhance the green patches & also to prevent land/soil erosion. Planting trees at various locations in District Kullu and adjoining areas at a budgeted cost of ₹ 1.00 million only.

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## 8. PROMOTION OF SPORTS – (₹ 1.75 million)

- a) **A provision of ₹ 0.20 million is being kept for providing financial support to all kinds of sports activities being organized in the local area and financial support to the sports persons as per policy.**
- b) **Installation of 2 High Mast lights at Police Sports Ground Kullu for promotion of sports activities**  
The Company is planning to install 2 High Mast lights having total 40 LED lights at 20 mtr. Pole height at Police Sports Ground, Kullu for promotion of sports activities and encourage youth at estimated cost of ₹ 1.55 million.
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**APPROVED BUDGET FOR OTHER SOCIAL WELFARE ACTIVITIES (NON-CSR)  
FOR THE FINANCIAL YEAR 2025-26.**

The CSR Committee and the Board in its meeting held on 07.05.2025 has approved the following budget for Other Social Welfare Activities (Non CSR):

<b>S. No.</b>	<b>Other Social Welfare Activities</b>	<b>Description of Activity</b>	<b>Approved Budget 2025-26 (₹ in Million)</b>
1.	For various social welfare activities like local fairs, festivals, cultural activities and transport for social causes, etc. in the villages near to the Plant	Expenditure on various local village fairs, festivals, cultural activities, financial support to Yuvak Mandals, and honorarium to persons not covered in CSR, support to fire victims, donate t-shirt in marathon etc. Also financial support to Dussera Committee Kullu for Dussera celebrations and Winter Carnival Committee Manali for Winter Carnival celebrations and any other social welfare activities covered under CSR.	1.50
<b>Total</b>			<b>1.50</b>

**Please note that the above expenditures will be met from the Non-CSR budget only and not from CSR budget.**